



Reg. № 7941

SAFETY POLICY

Safety is a corporate value of our company, and no staff member should be asked to compromise our safety standards to "get the job done".

Ultimate responsibility for aviation safety in the company rests with me as the Accountable Manager. Responsibility for making our operations safer for everyone lies with each of us – from top managers to front-line employees.

Each manager is accountable for the highest level of safety performance and implementing the safety management system in his or her area of responsibility.

We are committed to:

- establish safety performance metrics, and ways of achieving high safety performance indicators;
- clearly define accountabilities and responsibilities of each employee in terms of providing safety performance;
- maintain an open reporting culture of safety hazards, risks and aviation events;
- ensure a just culture in which management will not initiate disciplinary action against any personnel who, in good faith, disclose a hazard or safety occurrence resulting from unintentional conduct;
- consider best practices and improve our safety processes to comply with and, wherever possible, exceed all applicable legal and regulatory requirements and standards;
- provide adequate and appropriate aviation safety information and training, and assign only those tasks which are in line with the staff's skills;
- allocate all necessary resources to keep an effective risk management process and to reduce risks to an acceptable level;
- require all employees to maintain safe operations through daily risk assessment at their workplace and adherence to approved procedures.

President of JSC "Almaty International Airport"

Goker Kose 09.12.2024